



Safeguarding & Child Protection Policy

A private 15+ dance programme · Crayford, South East London

FULLOUT is a small, private dance programme that runs on Sundays during term time. This policy sets out, simply, how we keep the young people who train with us safe.

Designated Safeguarding Lead (DSL): Taylor Yates · hello@fullout.uk

Adopted: 29 July 2026 **Reviewed:** at least once a year, and after anything that prompts it

Our commitment

Keeping the young people who train with us safe matters more to us than anything else. Everyone involved in FULLOUT, our team, guest choreographers, helpers and volunteers, shares that responsibility. If we are ever worried about a young person, we act on it straight away. Everyone aged under 18 is treated as a child in law and is covered by this policy.

Who looks after safeguarding

Our Designated Safeguarding Lead is Taylor Yates. The DSL deals with any safeguarding concern, keeps any records, and contacts the right people when needed, and keeps their safeguarding training up to date. If a concern is ever about the DSL, it goes straight to the local authority (see 'Who to contact').

Our team

Everyone who teaches or works with our young people at FULLOUT, including guest choreographers and creatives, holds an Enhanced DBS check with the children's barred list. Adults who take part as students, rather than as staff, are not required to hold a DBS but are expected to behave appropriately.

The venue and shared facilities

FULLOUT is delivered in a shared venue (Crayford Weights & Fitness), which is open to the public. As a result, the toilets and changing rooms are also accessible to members of the public. Whether a student uses these facilities is down to the discretion of the student and their parent or carer. A private toilet is also available by reception if needed.

Students, and for anyone under 18 their parent or carer, are asked to read and acknowledge this as part of their application and enrolment.

Keeping our sessions safe

A few simple things we do:

- Students are supervised during sessions, and are met at the studio at drop-off and collection.
- We avoid an adult being alone, one-to-one, with a young person. If it ever happens, it stays in sight of others.
- Any physical contact in teaching (for example correcting a position) is appropriate, open, and explained.
- We keep in touch with under-18s through their parents or an official FULLOUT channel, not private personal messages.
- We treat everyone with respect and do not tolerate bullying, in the room or online.

Photography and footage

Filming is part of what FULLOUT does: we film sessions and shoots, release the finished visuals, and share clips on our social media. We only do this with consent, which for under-18s is given by a parent or carer at enrolment, is renewed each year, and can be withdrawn at any time.

If you're worried about a young person

You don't need to be certain. If something worries you, tell the DSL. If a young person tells you something themselves: listen, don't promise to keep it secret, don't dig for detail, write down what they said as soon as you can, and pass it to the DSL. If a child is in immediate danger, call 999.

Who to contact: London Borough of Bexley

- **Bexley children's social care (MASH), Mon to Fri 9am to 5pm:** 020 3045 5440
- **Out of hours / emergency duty team:** 020 8303 7777 or 020 8303 7171
- **Email:** shield@bexley.gov.uk
- **Concern about an adult who works with children (LADO):** LADO@bexley.gov.uk, or via 020 3045 5440
- **Police:** 999 in an emergency, otherwise 101
- **NSPCC:** 0808 800 5000 · Childline (for young people): 0800 1111

Contacts are correct at the time of writing; check current details on bexleysafeguardingpartnership.co.uk.

First aid, insurance and emergencies

- A first-aider and a first-aid kit are at every session.
- We hold an emergency contact and any relevant medical information for each student.
- We take a register and know who is in the building.
- We know the venue's fire exits and meeting point.
- We hold public liability insurance that covers teaching under-18s.

Reviewing this policy

We review this policy at least once a year, and after anything that prompts a change.
Last updated: 29 July 2026.